



# ALN Kenya Announces New Managing Partners to Foster Greater Client Collaboration, a Renewed Phase of Growth

Today, 7 April 2022, ALN Kenya | Anjarwalla & Khanna, a leading full-service law firm in Africa, announces changes in its leadership and governance structure and appoints new joint Managing Partners, Rosa Nduati-Mutero and Daniel Ngumy.

The appointments are designed to continue strengthening client service and collaboration and to respond to the transformational shifts ongoing globally and in Africa in the way high quality and specialised legal services are delivered. Rosa and Daniel take up their new roles with effect from 1 June 2022.

ALN Kenya Managing Partners, Daniel Ngumy and Rosa Nduati-Mutero

Daniel and Rosa will, together with the Partners, continue to build a truly pan-African law firm providing integrated business solutions across the African continent. Their joint election is both a reflection of the complex times in which our clients operate and the corresponding need for us at ALN Kenya to respond decisively to the opportunities and challenges which lie ahead.

ALN Kenya has always put good governance at the heart of its operating model to ensure that systems and structures position the Firm well in a fast changing and challenging market to:

Enhance and improve our client service

Continue to be the place where the finest talent chooses to work

Constantly reposition the business in line with changing demands

Rosa and Daniel succeed Karim Anjarwalla who will now take on the role of Senior Partner together with Atiq Anjarwalla. Karim has successfully led the Firm, for more than two decades, through a period of strong business momentum highlighted by the formation and evolution of ALN, an alliance of law firms currently in 15 countries in Africa. Under Karim's guidance the Firm has enjoyed strong year on year growth, developed a deep pool of talented and determined professionals and evolved the Firm's service and business model in innovative ways. In his new role at ALN Kenya, jointly with Atiq, Karim will focus on the integration and further development of ALN, work with key clients on major mandates across Africa and continue to be actively involved in continent-wide initiatives which promote and advance the rule of law.

Daniel and Rosa have been instrumental in the Firm's success and growth across Africa. Both embody its vision, values and

objectives and have earned the confidence of the entire Partnership. Their appointment stays true to the Firm's meritocratic culture, driven by collaboration and cohesiveness. Rosa and Daniel are both empathetic leaders, committed to the Firm's clients and people.

Daniel Ngumy has been with the firm for 14 years. For the last 8 years he has led the Firm's Tax practice shaping the way clients are advised on legal and tax matters and advising clients on their entry strategy into the continent. He has also been extensively involved in the development of tax policy in Kenya.

Rosa Nduati- Mutero is a Partner in the Corporate and M&A practice and also specialises in corporate governance and employment law. In her 19 years with ALN Kenya, Rosa has worked with many of the Firm's most prominent clients on landmark M&A and capital markets transactions across the continent. Rosa has also led the firm's CSR initiatives for several years and serves on the pro bono committee.

"Having worked with Rosa and Daniel for many years, I know them to be most accomplished practitioners, true culture carriers as well as people of energy and vision with a real commitment to the Firm and its people," said Karim Anjarwalla. "Their combined strength will build on our current momentum, fulfilling our mission to help our clients achieve high levels of impact. I feel sure that they will together set new standards of excellence."

Senior Partner Atiq Anjarwalla commented: "I am delighted to be working with Rosa and Daniel at this moment in time. A change in leadership and governance is exciting and I have no doubt that they will be a fantastic team that will enable the Firm to continue delivering the very best to our clients and our people."

The transition in leadership is part of an overall change in the governance of the Firm, which will now have a Partnership Board and an Executive Committee. The Partnership Board will be responsible for overseeing the long-term view of strategy, risk and firm values, while the Executive Committee will work with the Managing Partners to deliver strategy.

Commenting on her appointment, Rosa said: "I am honoured and privileged to be entrusted by the partnership to lead the Firm alongside Daniel. We are very fortunate to work together with a team of very talented and enthusiastic individuals, to continue to sustain our leading status, create a platform for deep and broad market-leading expertise, maintain a strong and dynamic culture and also keep the Firm as an exciting place to work."

"I am grateful to the partnership for this appointment which provides a great opportunity to further contribute to realising the Firm's bold vision to position itself as the trusted advisor of choice," said Daniel upon his appointment. "Together with Rosa, we are determined to help our clients navigate the

multitude of opportunities and challenges in Africa by providing world-class legal, tax and regulatory advice, which is key to realising their commercial aspirations.”