



Annrose Mwaura

Senior Consultant | ALN Kenya | Anjarwalla & Khanna

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Background

Annrose is a Senior Consultant at ALN Kenya | Anjarwalla & Khanna's Forensics, Risk and Compliance Practice. She has over eight years of investigative experience, specialising in safeguarding and accountability measures within law enforcement. She is an Advocate of the High Court of Kenya and has extensive practical experience in forensic investigations, safeguarding, whistleblowing and compliance engagements.

Annrose specialises in misconduct, safeguarding, including SEAH, and whistleblowing investigations, advising organisations across the private, public and development/NGO sectors. She has been involved in forensic investigations, safeguarding reviews, whistleblowing policy development and gap analysis, HR compliance reviews and training delivery. Her work spans staff misconduct and safeguarding disclosures, including engagements involving donor-funded and multi-partner programmes. Prior to joining ALN Kenya, Annrose worked with the Independent Policing Oversight Authority

Professional Membership

Law Society of Kenya

Professional Qualifications

Ongoing: Master of Business Administration (MBA), Cyber Governance & Law, Abertay University

2014 – 2016: Postgraduate Diploma in Law, Kenya School of Law

2010 – 2013: Bachelor of Laws, The Catholic University of Eastern Africa

Career Summary

2024 – Date Senior Consultant, Forensics, Risk & Compliance, A&K Forensics LLP

2023 – Senior Investigations Officer, Independent Policing Oversight Authority

2016 – 2023 Investigations Officer, Independent Policing Oversight Authority

Feb 2015 – Dec 2015 Legal Assistant, A.N. Ndambiri & Co. Advocates

Top Matters

- Advising a research institute in Kenya in connection with a safeguarding investigation into allegations of contractor non-payment, hostile work environment, duty of care towards subcontractors and staff misconduct.
- Advising a nongovernmental organisation operating across Zambia, Zimbabwe, Tanzania, Malawi and Ghana in connection with developing a safeguarding and whistleblowing training program covering SEAH and survivor-centred response.
- Advising a Kenyan logistics and industrial group in connection with a whistleblowing policy gap analysis benchmarked against ISO 37002:2021, Kenyan legislation and international conventions.
- Advising a global philanthropic foundation in connection with an independent forensic investigation into whistleblowing allegations against an implementing partner in Kenya, covering safeguarding, procurement, asset management and internal controls.
- Advising a Kenyan private sector membership organisation in connection with a human resource compliance review scoped to a donor-funded youth employment program.
- Advising an energy sector asset management company in Kenya in connection with a workplace investigation into allegations of payment of kickbacks and related procurement/conflict-of-interest allegations.
- Advising a hospitality and lodging group in East Africa in connection with a safeguarding investigation.