



Cindy Salim

Principal Associate | ALN Kenya | Anjarwalla & Khanna

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Background

Cindy is an Principal Associate at ALN Kenya | Anjarwalla & Khanna and a member of the dispute resolution team. Cindy advises and represents clients on a wide array of civil and commercial matters, with a particular focus on specific areas, such as contractual disputes, corporate litigation, employment matters and arbitration.

Cindy is an Advocate of the High Court of Kenya. and holds an LL.B from Catholic University of Eastern Africa.

Professional Membership

Law Society of Kenya

Professional Qualifications

2019 – Postgraduate Diploma in Law, Kenya School of Law

2016 – Bachelor of Laws, LLB, Catholic University of Eastern Africa

Career Summary

April 2026 – Date: Principal Associate, Anjarwalla & Khanna, Nairobi

Jul 2023 – April 2026: Associate, Anjarwalla & Khanna, Nairobi

2022 – Jul 2023: Trainee, Anjarwalla & Khanna, Nairobi

2018 – 2021: Program Officer, Konrad Adenauer Stiftung, Rule of Law for Sub-Saharan Africa

2016 – 2018: Program Assistant, International Development Law Organization, Kenya

Top Matters

- Acting for a major steel manufacturer before the Competition Authority of Kenya (CAK) in a cartel

- investigation into the steel manufacturing industry.
- Acting for OLA Energy Kenya in an arbitration involving a Claimant seeking the renewal of a Dealership Agreement for the operation of a service station.
- Acting for Freedom Limited in connection with a petition before the Supreme Court of Kenya regarding a land dispute over approximately 900 acres.
- Acting for the Digital Lenders Association of Kenya in a constitutional petition challenging the Finance Act 2022, focusing on the introduction of excise duty on excisable goods, which threatened the viability of digital lending businesses.
- Advising and representing various companies in employment disputes before the Employment and Labour Relations Court.
- Advising and representing Tatu City in an international arbitration under ICC rules concerning a construction dispute with a Kenyan contractor over a FIDIC Redbook (1999) contract, with claims exceeding USD 5.1 million.
- Defending a fintech platform providing digital financial services to underbanked consumers against claims by former employees, including a class action regarding employee share options (ESOP).
- Advising Middle East Glass Manufacturing Company (MEG), a publicly listed company, in a potential dispute arising from the Finance Act 2021.