

Fayaz Hajee Abdoula

Managing Partner | ALN Mauritius | BLC Robert & Associates Top Law Firm in Mauritius

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Background

Fayaz Hajee Abdoula currently holds the position of Co-Managing Partner at BLC Robert & Associates, where he embarked on his career as a pupil in 2010. His unwavering commitment and resilience propelled him through the ranks, culminating in his appointment as Co-Managing Partner in January 2024.

With a wealth of experience exceeding 13 years, Fayaz is a specialist in corporate law, particularly excelling in complex areas such as Mergers & Acquisitions, Joint Ventures, Private equity and advising regulated entities, listed companies, hotels, and other multinationals. His reputation as a trusted advisor to prominent industry players is a testament to his expertise.

Fayaz holds a pivotal role as the lead employment lawyer at the firm, distinguishing himself in crafting and implementing polices that foster positive corporate cultures while minimising employee disputes. Ranked by Chambers Global 2023 and recognised as “Rising Star Partner” by IFLR, Fayaz’s professional achievements underscore his contributions to the legal community.

Beyond his legal practice, Fayaz is also a member of the Alternative Tax Dispute Resolution Panel, an independent panel established by the Mauritius Revenue Authority (MRA) to find mutual agreements in large tax disputes. He is also a notable contributor to the field, regularly sharing valuable insights through published articles.

Professional Membership

- Mauritius Bar Association
- Society of Lincoln Inns
- Alternative Tax Dispute Resolution Panel
- President of OpenMind

Professional Qualifications

2008 Bar Vocational Course, City Law School, London, UK

2007 Bachelor of Laws, LL.B (Hons.), University of Manchester, UK

Career Summary

2009 – Date: Partner, BLC Robert & Associates

Awards and Accolades

Fayaz is ranked as ‘Up-and-coming’ by Chambers Global (2022 – 2024) in the Corporate/Commercial practice area.

“He is definitely on top of the subject matter.”. – Chambers Global 2024

Publications

- Contributor to the “Chambers Global Practice Guides” on Employment
- Contributed to Baker McKenzie’s EMEA Tax Transactions Guide

Top Matters

- Advising Deutsche Bank in connection with its exit from Mauritius.
- Advising General Electric in connection with various legal matters.
- Advising Standard Chartered Bank in connection with various legal matters.
- Advising RIU Hotel, Resort Group and Outriggers Hotel and Resorts, renowned players in the hospitality industry, in connection with various legal matters since their inception in Mauritius.
- Advising a number of sizeable Mauritian companies in connection with various employment law matters.
- Advising a wholly owned subsidiary of MCB Group Limited, which owns Mauritius Commercial Bank, the biggest bank in Mauritius, in connection with the acquisition of the entire shareholding of Club Med S.A.S, representing 84.43% of the shares in COVIFRA, a company listed on the Stock Exchange of Mauritius.
- Advising Baring Private Equity Asia, one of the largest and most established independent private equity firms in Asia, in connection with the acquisition of three Mauritius-based management companies.
- Advising Vistra Group, one of the world’s leading providers of company formations, trust, corporate and fund administration services in connection with regulatory compliance and contractual matters.
- Advising the Government of Mauritius in connection with the Ring Road Project.
- Advising Bauer, which was been appointed by the Government of Mauritius for the construction of Bagatelle Dam, in connection with various employment law issues.
- Advising one the of the world’s largest paper companies in connection with various corporate law matters