



Hibist Dessalegn

Associate | Mesfin Tafesse & Associates

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Background

Ms. Hibist is an Associate in MTA. She mainly focuses and undertakes matters related to labour, corporate and commercial law as well as civil society laws. Hibist has drafted bylaws, conducted due diligence investigations and provided legal and regulatory opinions to various business organisations including private limited and share companies.

She also advises NGOs in relation to the legal and regulatory requirements and handles their incorporation. In addition to this, Hibist assists the Principal Attorney as well as the management advisory team of MTA in various administrative and management tasks.

Professional Qualifications

- 2019 Bachelor of Laws (LLB), Debre Berhan University

Career Summary

June 2021 – Date: Associate, Mesfin Tafesse & Associates, Addis Ababa

Sept 2019 – May 2021: Junior Associate, Mesfin Tafesse & Associates, Addis Ababa

Aug – Sept 2019: Assistant lecturer at Debre Berhan University

Feb – Jun 2019: Intern at Federal High Court, Lideta Bench, Addis Ababa

Nov 2018 – Jan 2019: Legal Councillor at Debre Berhan University Free Legal Aid Service Centre

Top Matters

- Conducting a legal research and contributing to the World Bank's survey in relation to joint World Bank / World Trade Organisation project supporting the AfCFTA negotiations for the government of Ethiopia.
- Acting for Dexis, Boortmalt, Girl effect, Commercial International Bank of Egypt in connection with the review of their managerial and non-managerial employment contracts.
- Acting for Pagatech, Cowater Sogema, Holland Dairy, Dexis in connection with reviewing of employment

- handbooks/manual and collective agreements.
- Acting for Highlight Trading and Tadcob in connection with drafting managerial and non-managerial employment agreements.
- Acting for Mercer in connection with annual update of the Worldwide Benefit and Employment Guidelines.
- Advising Abyssinia Integrated Steel in connection with share purchase agreement, asset sale agreement and board resolution.
- Acting for Master Card, University of British Columbia/CIRDI SUMM project, Cerberus, Mercer, Novartis, Marubeni, Lawtons Africa, Apposite, PVH, move one Packaging, American Institutes for Research Assist in connection with provision of employment related legal advice.
- Acting for Orphan Care Ethiopia and Abyssinia Integrated Steel in connection with drafting a memorandum of understanding.
- Acting for Girl Effect, Ethiopia Stroke Initiative, DCAF, Orphan Care Ethiopia in connection with providing legal advice in the operation and/or registration of the Civil Societies Organizations.
- Acting for Clifford Chance in connection with conducting legal research on Clean Hydrogen projects in Ethiopia.