



Ivy Aruasa

Associate | ALN Kenya | Anjarwalla & Khanna

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Background

Ivy Aruasa is a Corporate Commercial Associate at ALN Kenya | Anjarwalla & Khanna, renowned as the leading law firm in Kenya and the largest full-service corporate law firm in East Africa. Ivy specialises in mergers and acquisitions, corporate governance, employment law and data protection advisory across diverse sectors. She brings extensive commercial expertise to her practice.

Ivy is a certified mediator, an Advocate of the High Court of Kenya holding a postgraduate diploma from the Kenya School of Law and a Bachelor of Laws degree from Strathmore University.

Professional Membership

- Law Society of Kenya

Professional Qualifications

2024 Admitted as an Advocate of the High Court of Kenya

2022 LL.B, Bachelor of Laws, Strathmore University, Kenya (First Class Hons.)

Career Summary

Jul 2025 – Date: Associate, Anjarwalla & Khanna

Jan 2024 – Jul 2025: Trainee Lawyer, Anjarwalla & Khanna

2022 – 2023: Graduate Research and Teaching Assistant, Strathmore Law School

Top Matters

- Assisting Moniepoint in forex regulation advice and the framework including the regulators, the participants, types of licences available, the prerequisites to obtaining the licenses, and continuing obligations on the licenced entity.
- Training the Board of Directors of Kakuzi in connection with the corporate governance requirements for

- listed companies under the Corporate Governance Practices for Issuers of Securities to the Public, 2015 and Kakuzi's existing policies.
- Training the Board of Directors of Stanbic Bank in connection with the corporate governance requirements, Insurance, Capital Markets and Asset Management.
- Acting for a flower company in connection with ongoing investigations at the workplace and ensuring compliance with Employment and Labour laws post investigations.
- Assisting in conducting due diligence and preparing various transaction documents involving the purchase of shares or assets of different companies.
- Advising various clients in connection with the review of contractual arrangements and agreements and providing regulatory advice on the same
- Assisting in review of HR manuals for various companies to ensure compliance with the Employment and Labour Laws in Kenya.
- Advising various clients on a variety of employment matters including redundancy, unlawful deduction of wages, consultancies and terminations.
- Advising various NGOs with tax, legal and regulatory advice relating to the transfer of their businesses to other legal entities.