

Leah Muhia

Principal Associate | ALN Kenya | Anjarwalla & Khanna

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Background

Leah Muhia is a Principal Associate at ALN Kenya| Anjarwalla & Kenya and a part of the Corporate department. She focuses on employment, labour relations, and commercial practices and has represented employers in various dispute resolution claims before different forums. Leah has provided legal guidance on various employment and labour issues to ensure legal compliance to avoid legal risk.

Professional Membership

- Law Society of Kenya
- East African Law Society
- Chartered Institute of Arbitrators

Professional Qualifications

2022-2024: LL.M (Candidate) Queen Mary University of London, London

2018: Postgraduate Diploma in Law, Kenya School of Law

2016: LL.B, Bachelor of Laws, the University of Nairobi

Career Summary

March 2025 – Date: Associate, Anjarwalla & Khanna, Advocates, Nairobi

Jun 2023 – March 2025: Associate, Anjarwalla & Khanna, Advocates, Nairobi

May 2023: Legal Associate, Zamara Group Limited

Jul 2022 – Dec 2022: Principal Associate, Wamae & Allen Advocates

Mar 2019 – Jun 2022: Associate, Wamae & Allen Advocates

Dec 2017-Feb 2019: Trainee Advocate, Wamae & Allen Advocates

Top Matters

- Acting for East African Breweries in connection with its Employee Share Ownership Plan (ESOP).
- Acting for Rockefeller Foundation in connection with the terms of the contracts of its employees to ensure compliance with Employment Law.
- Acting for Associated Press in connection with the termination of the employment contract of an employee for gross misconduct.
- Acting for ByteDance on Employer's right of lien over employees' final dues pending clearance.
- Acting for Azadea Group Holding on unpaid leave and termination procedures in Kenya.
- Acting for Sanlam Life Insurance on the engagement of consultants and preparing the contracts.
- Acting for Bloomberg in connection with the company's fair and equality policy.
- Acting for C-Quest Capital Kenya in connection with template employment contracts for the various categories of its employees.
- Acting for Uber in connection with employee classification to ensure compliance with employment law and the taxation regime in Kenya.
- Acting for a private company in connection with an ongoing review of all its workplace policies to ensure legal compliance and proposed conduct of covert investigations at the workplace using undercover investigations to ascertain compliance by employees with the workplace policies.