

Nadia Gitu Associate | ALN Kenya | Anjarwalla & Khanna

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Background

Nadia is an Associate at ALN Kenya | Anjarwalla & Khanna and a member of the corporate team. Nadia principally advises on corporate and commercial law, corporate governance, mergers and acquisitions and private equity.

She completed her training contract with ALN Kenya before qualifying as an associate within the Firm.

Nadia is an Advocate of the High Court of Kenya and holds an LL.B from the University of Kent and an LL.M from the University College London.

Professional Memberships

- Law Society of Kenya
- Chartered Institute of Arbitrators (Kenya)
- Mediation Training Institute of East Africa

Professional Qualifications

2023 - Postgraduate Diploma in Law, Kenya School of Law

2020 - LLM, Master of Law, University College London, England

2019 - LL.B, Bachelor of Laws with Honors, University of Kent, England

Career Summary

Jun 2024 - Date Associate, Anjarwalla & Khanna, Nairobi

Oct 2022 - Oct 2024 Trainee, Anjarwalla & Khanna, Nairobi

Jan 2022 - Sep 2022 Young Professional, Competition Authority of Kenya

Jan 2021 - Dec 2021 Intern, Karanja Njenga and Co Advocates

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Top Matters

Corporate Governance

- Training the Board of Directors of Kakuzi in connection with the corporate governance requirements for listed companies under the Corporate Governance Practices for Issuers of Securities to the Public, 2015 and Kakuzi's existing policies.
- Preparing the board charter for Credrails
- Advising various NGOs with tax, legal and regulatory advice relating to the transfer of their businesses to other legal entities.

Employment

Acting for Aceli in connection with the employment-related matters of their setting up of operations.

Corporate M&A and Commercial

- Acting for Brookfield Asset Management, together with Linklaters LLP, in connection with its intended takeover of Network International Holdings PLC, a public company in the business of providing technology enabled payment solutions in the Middle East and Africa, listed on the London Stock Exchange.
- Acting for Amsons Industries Kenya, an investment vehicle incorporated for this transaction in connection with its public takeover and acquisition of 100% of Bamburi Cement, a leading cement and concrete producer in Eastern Africa owning and operating two cement plants in Kenya, supplying regional markets in Kenya, the Democratic Republic of Congo (DRC), Rwanda, South Sudan, and Tanzania.
- Acting for Twiga Holdings, a holding company for Twiga Foods, a leading B2B e-commerce platform that connects farmers and food manufacturers directly with vendors and retailers, in connection with acquisition of 50.6% of the shares in Jumra, Sojpar and Raisons Distributors, including undertaking a due diligence on all three companies, drafting and negotiating sale documentation, providing regulatory advice and coordinating the transaction from term sheet stage to completion.
- Acting for Invest International Capital, a public-private financial institution owned by the Dutch Ministry of Finance and the Dutch development bank FMO, in connection with its investment in CarePay International (CarePay), a health insurance management platform, including undertaking a legal due diligence on CarePay's subsidiaries in Kenya.
- Advised a regional FMCG group on its proposed 100% share sale via a multi-jurisdictional auction process, including managing vendor legal due diligence across six countries, preparing and negotiating the SPA and disclosure materials, coordinating competition filings (COMESA, CAK, FCC), and integrating buy-side W&I insurance into the transaction structure.
- Acting for Finnfund, Vestas Eastern Africa and KIF, shareholders of the Lake Turkana Wind Power, the largest wind farm project in Africa, in connection with the transfer of their shares into the Climate Finance Partnership, a fund managed by the BlackRock Group, one of the world's largest public asset managers with over USD 10 trillion in asset, including drafting and negotiating the primary transaction documents (share purchase agreements and disclosure letters for each of the sellers), drafting the pre-emption notices and managing the closing process.
- Acting for East Africa Growth Holding (EAGH), an investment vehicle holding shares in I&M Group (I&M), a leading East African financial conglomerate with operations in Kenya, Mauritius, Rwanda, Tanzania, and Uganda, in connection with a two-fold transaction that involved: a subscription of additional shares in I&M (the Subscription), supported by financing through a co-investment between AfricInvest, the Norwegian Investment Fund for Developing Countries (Norfund), and Nederlandse Financierings-Maatschappij voor Ontwikkelingslanden (FMO) into EAGH (the Co-investment).

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- Acting for various clients in connection with the restructuring of their business operations.
- Acting for International clients in connection with their setting up of businesses in Kenya.

Competition

- Acting for Amsons Industries Kenya, an investment vehicle incorporated for this transaction, in connection with its application for a merger approval for its acquisition of up to 100% stake in Bamburi Cement.
- Acting for a major insurer in connection with an investigation by the Competition Authority of Kenya (the CAK) into the insurance sector with specific focus on the supply of dental services to various insurers across the country as it sought to determine whether there were any abuses of buyer power. This included providing advice on the manner in which the insurer would respond to the request for documentation, liaising with in-house counsel to provide explanations where they were sought by the CAK, and submitting the information and documents requested for on behalf of the insurer.
- Acting for AfricInvest, a leading African private equity firm, that has invested in more than 200 companies across 35 African countries in several high-growth sectors over the past 30 years, in connection with the provision of legal and regulatory advise relating to the proposed amalgamation of the various management companies of each fund into one entity with a particular focus on, competition advice in Kenya, Tanzania, Rwanda, Mauritius, Uganda and COMESA.
- Acting for various clients in connection with local competition law issues related to mergers and acquisitions and assisting in obtaining related regulatory approvals from the Competition Authority of Kenya, the Fair Competition Commission of Tanzania and the COMESA Competition Commission.

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