



# Shemane Amin

**Country Partner | ALN Tanzania | A&K Tanzania**

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## Background

Shemane Amin is the Country Partner at ALN Tanzania | A&K Tanzania and a member of the Corporate Department. She also manages the firm's client experience and is responsible for overseeing operations.

Shemane advises international and local acquiring firms and targets in various commercial transactions, including structuring joint ventures, asset purchase acquisitions, disposals of businesses, and share purchase acquisitions. Particularly in highly regulated Tanzanian sectors such as natural resources, insurance, financial services and telecommunications, Shemane guides clients through the relevant comprehensive due diligence investigations, pre-transaction structuring, drafting and negotiation of transaction documentation, and regulatory clearances. Shemane also specializes in guiding foreign investors entering the Tanzanian market on the establishment of their business structures, strategic fiscal and non-fiscal investment incentives, access to land, employment considerations, and the relevant legal and tax frameworks.

Shemane is one of Tanzania's few US-Tanzanian dual-qualified lawyers, having been admitted to practice in both Massachusetts and Tanzania. Some of Shemane's clients include BHP, Actis, SilverCorp Metals Inc., IFC, Google, Mastercard and DP World.

The experience of having filled various legal and non-legal management roles in domestic and large-scale multinational companies, as well as establishing her own business ventures in Tanzania, brings a practical and commercially sensitive approach to her legal practice.

Shemane is a graduate of the Boston University School of Law where she graduated as a Juris Doctor and she holds a Bachelor of Arts from Duke University where she received a full scholarship under the Robertson Scholars Program.

## Professional Membership

- Admitted, Massachusetts Bar

- Admitted, Tanganyika Law Society
- Admitted, East Africa Law Society
- Board Member, CCBRT Tanzania
- Board Committee Member, Business and Sustainability, CEO Roundtable (CEOrt) Tanzania
- Director, Fuchs Lubricants Tanzania Limited

## Professional Qualifications

2008-2011: Juris Doctorate, Boston University School of Law, Boston, MA (USA)

2004-2008: B.A. (Psychology and Markets and Management), Duke University, Durham, NC (USA)

## Career Summary

January 2024 – Date: Country Partner, ALN Tanzania | A&K Tanzania

June 2019 – December 2023: Partner, A&K Tanzania

Feb 2019 – May 2019: Director, ATZ Law Chambers (Acquired By A&K Tanzania)

Jul 2017 – Dec 2018: Manager Of Corporate Affairs & Commercial Strategy And Planning, Philip Morris, Tanzania

Mar 2015 – Jun 2017: Corporate Advisor, METL Group, Tanzania

Apr 2014 – Feb 2015: Senior Associate, ATZ Law Chambers

Oct 2011 – Dec 2013: Associate, Brown Rudnick LLP, USA

## Awards and Recognition

- Shemane is ranked by Chambers Global, 2023
- Shemane is 'Highly Regarded' by IFLR1000 2023
- Shemane is rated as a 'Next Generation Partner' by Legal 500, 2023
- Robertson Scholar, Duke University 2004

*"Shemane Amin is always available to discuss matters and comes up with solutions."*

*"She is customer-friendly and has a good commercial sense. She also understands the underlying issues."*

*"Shemane is responsive and knowledgeable with good understanding of the subject."* – **Chambers 2023**

*'My main contact was Shemane Amin and she is easily one of the most competent lawyers I have worked with anywhere in the world whether this be in New York, London, Johannesburg or anywhere else. Her demeanour and professionalism are exceptional.'* – **Legal500 2023**

## Top Matters

### Corporate M&A

- Acting for BHP Group, a multinational mining, metals, and petroleum company, in connection with their

- investment through Kabanga Nickel in Tembo Nickel Corporation, a joint venture between the Government of Tanzania and Kabanga Nickel that holds a special mining license to the world's largest development-ready nickel sulphide deposit.
- Advising Actis, one of the largest Private Equity GP in Africa, and Westmont Hospitality Group, one of the largest privately held hospitality groups having owned or operated over 1,100 hotels globally, including hotels in Mozambique, Zambia, Nigeria and Morocco, in connection with the acquisition of hotel assets in Tanzania and Kenya.
- Acting for SilverCorp Metals Inc., a Canadian mining company, in connection with its acquisition of OreCorp, an exploration company listed on the Australian Securities Exchange, and holds a special mining license in the mineral-rich Nyanzaga Gold Project Tanzania through a joint venture with the Government of Tanzania.
- Advising Centrum Capital in connection with a joint venture with Masawara Group, a pan-African investment company with a significant track record in reinsurance business in sub-Saharan Africa.
- Acting for New Forests Asset Management, a global investment manager offering high-impact strategies in sustainable forestry and related sectors, in connection with the acquisition of Green Resources, a leading forestry and wood processing company in East Africa with a combined approx. 40,000 hectares, and all its African subsidiaries.
- Acting for Amethis Fund II SICAR, an investment fund manager dedicated to Africa and Europe, with an investment capacity exceeding approx. USD 860 million in connection with the proposed acquisition of a majority of the shareholding on a fully diluted basis in Zamara Group, an insurance brokerage and/or pension fund administration services, and its subsidiaries in Kenya, Uganda, Rwanda, Nigeria, Malawi, and its branch in Tanzania.
- Acting for Arise BV, an Africa investment company, in connection with the acquisition of a 35% stake owned by its shareholders, Rabobank, in NMB Bank Plc which is one of Tanzania's largest commercial banks.
- Acting for Aviagen, a major global broiler breeder, in connection with various real estate and corporate law matters relating to the establishment of their operations in East Africa.

### **General Corporate**

- Acting for various clients, including AirBnB, Facebook and Google, in connection with the telecommunications, digital platform and information regulations in Tanzania.
- Acting for Aviagen, a major global broiler breeder, in connection with various real estate and corporate law matters relating to the establishment of their operations in East Africa.
- Acting for one of East Africa's major sports and online betting companies in connection with an investment in the region.
- Acting for foreign investors across sectors (including agriculture, livestock, financial services, tourism) in connection with the registration with and obtaining incentives from the Tanzania Investment Centre (TIC).

### **Real Estate**

- Acting for TUI Group, an Anglo-German multinational travel and tourism company headquartered in Hanover, Germany and the largest leisure, travel and tourism company in the world, on a hotel construction contract for the first TUI hotel in Zanzibar.
- Acting for UAE-based Majid Al Futtaim, which is the exclusive franchisee to operate Carrefour in over 30 countries, in connection with the establishment of Carrefour supermarkets in Tanzania.
- Acting for CRJE, a leading Chinese building and civil contractor and member of the China Railway Group Company in China, in connection with the development of a multi-story commercial real estate project in

- conjunction with the Mwalimu Nyerere Foundation.

## **Banking & Finance and Fintech**

- Advising Mastercard, a multinational financial services corporation, in connection with their investment in convertible promissory notes in Airtel Mobile Commerce B.V. (AMC), a Netherlands-based company with subsidiaries in 14 African countries.
- Acting for Standard Bank Mauritius in connection with a USD 15 million upsizing, extension and amendment of an existing facility to a listed company with operations in Tanzania's mining sector.
- Acting for UBS Switzerland AG and CA Indosuez (Switzerland) in connection with the provision of a USD 200 million syndicated uncommitted transactional secured borrowing base revolving credit facility across various African jurisdictions to a Swiss borrower for purposes of transactional financing.

## **Employment**

- Acting for various clients in connection with a range of employment and labour law matters, including retrenchment, termination and disciplinary procedures, consequences of noncompliance, social security, and other entitlements.

## **Natural Resources / Projects and Infrastructure**

- Advising DP World, an Emirati multinational logistics company based in Dubai, United Arab Emirates, in connection with its concession from the TPA in relation to the Dar es Salaam Port.
- Acting for SilverCorp Metals Inc., a Canadian mining company, in connection with its acquisition of OreCorp, an exploration company listed on the Australian Securities Exchange, and holds a special mining license in the mineral-rich Nyanzaga Gold Project Tanzania through a joint venture with the Government of Tanzania.
- Acting for BHP Group, a multinational mining, metals, and petroleum company, in connection with their investment through Kabanga Nickel in Tembo Nickel Corporation, a joint venture between the Government of Tanzania and Kabanga Nickel that holds a special mining license to the world's largest development-ready nickel sulphide deposit.
- Acting for the coordinating committee of bondholders in Petra Diamonds, holding USD 650 million in bonds, on a debt-to-equity conversion transaction that resulted in the client acquiring a significant interest in the Petra Diamonds group, which has mining assets in Tanzania.
- Acting for Orica Norway AS, the world's largest provider of commercial explosives and innovative blasting systems to the mining, quarrying, oil and gas and construction markets, in connection with structuring their mining operations in Tanzania.