



Foreword



Karim Anjarwalla Senior Partner ALN Kenya | Anjarwalla & Khanna

In this 2022 report, we showcase our continued collaboration with key stakeholders focused on environmental, social and governance priorities including AmericaShare USA which is a charitable foundation incorporated in the USA, Fair Trials UK, Conservation Alliance of Kenya, the Association of the Physically Disabled of Kenya and Mawingu Networks all who were instrumental in ensuring our CSR and Probono initiatives allowed us to scale our impact during the year.

We also worked with various other local organisations that have a similar intention to assist the needy in the society, hence achieving a common goal.

We also celebrate our unsung heroes who dedicate their time, expertise, and resources to make a difference within the community and the environment. At ALN Kenya \mid Anjarwalla & Khanna (ALN Kenya) our people matter. For the past year, we prioritised their well-being in and out of the workplace with initiatives that would allow them to thrive.

We will continue to look for more innovative ways through which we can make a positive impact in our society and our environment as we continue to support our people and nurture our collaborative culture. A special thanks to members of the CSR and Pro Bono Committees, staff, clients, and friends of ALN Kenya who have been instrumental in making an impact through the various initiatives.



Foreword



Rosa Nduati-Mutero
Partner and Patron
CSR Commitee

Social responsibility has become significantly important in the society as we go about our usual business. To this end we also take time to remember the less fortunate in our society. Just like many people from all over the world have been recognising and assisting the needy in the society, we continue to contribute, promote, and prioritise our efforts in alleviating the growing needs of the most vulnerable amongst us.

We are committed to improving the livelihoods of those around us and have taken strides to further our CSR activities this year, a move that led us to examine all aspects of our footprints, including the impact on the environment, children, the elderly, education, and health. We had the opportunity to work with several stakeholders, including Destiny Shapers, St. Paul's Children's Home, Jicho la Huruma, Sapling Trust Foundation, Little Sisters of the Poor, Faraja Cancer Support Trust, Logos Scholarship Fund, Kibaoni Primary School, the Cerebral Palsy Foundation and Mombasa Food Festival, among others.

As a firm, we are committed to having long-term partnerships with our beneficiaries, and it gives us great joy and satisfaction to watch the outcomes achieved and progress made over time by these worthy causes.

As usual, I am particularly grateful to the ALN Kenya Partnership, employees, friends, and clients who have displayed their generosity by donating towards our CSR initiatives. I also wish to express my deepest gratitude to the outgoing CSR Committee who finalised their two year term in December 2022 for their exemplary work and to everyone who has participated in each of the initiatives.



Foreword



Aisha Abdallah
Partner and Patron
Pro Bono Committee

We live in a world of potent inequalities where access to justice is a struggle to achieve for everyone. This is a challenge not only for individuals but also for the community group, not-for-profit organisations and individuals.

As one of Kenya's leading law firms, we believe it is our responsibility to help those without access to legal services. Our pro bono efforts allow our lawyers to be part of a positive social change as they assist causes that benefit society the most. Our Pro bono efforts are strategic, targeted and collaborative.

ALN Kenya takes a strategic approach when selecting pro bono matters. We are careful to ensure that the use of our time and resources will cause positive ripple effects and result in maximum benefit to society rather than simply doing several ad hoc matters.

In this regard, the ALN Kenya Pro Bono Committee attempts to be very strategic about the projects taken on to be pursued by lawyers in the firm.

We aim to support the following:

- matters seeking to improve governance and promote democracy.
- 2. matters that assist charities that:
 - work in Africa:
 - assist vulnerable groups; or
 - · help the environment.
- 3. matters that enhance the rule of law and have a public interest element over and above an individual need.
- 4. matters that can leverage ALN Kenya's unique position as a full-service law firm and its relationship with ALN to provide a positive outcome.
- 5. other worthy causes of flagrant injustice to individuals or groups or of personal interest to partners or staff of ALN Kenya.

We focus our pro bono efforts on these specific thematic areas which can match our expertise to real needs.

In the past years, ALN Kenya team has worked with esteemed organisations in providing pro bono services, including AmericaShare USA, Fair Trials UK, Conservation Alliance of Kenya/Raabia Hawa, The Association of the Physically Disabled of Kenya, Mawingu Networks, Trust Law, Center for Reproductive Health, among others.

Throughout the year, our lawyers have been actively involved in our pro bono matters. Over 30 lawyers from different practice groups within the firm have dedicated an average of more than 100 hours on pro bono work in 2022, with a total of approximately 4,000 hours having been spent on pro bono work. This is a clear indication of the commitment and dedication our lawyers have to pro bono matters and to the firm's overall commitment to enhancing the rule of law. We aim to involve over 40 lawyers in pro bono work next year.

In 2021, we introduced awards for our champions who dedicated most hours to pro bono work to appreciate their efforts and dedication. In October 2022, the pro bono committee awarded two sets of associates i.e.

- Associates who attended the Strathmore Law Clinic Legal Aid week; and
- The Associates who have recorded significant time on the pro bono matters they are handling.

Each year, our lawyers have worked hard to deliver high-quality services to our pro bono clients. We aim to take on more impactful matters on a pro bono basis this year to maximise the impact of our pro bono offering.

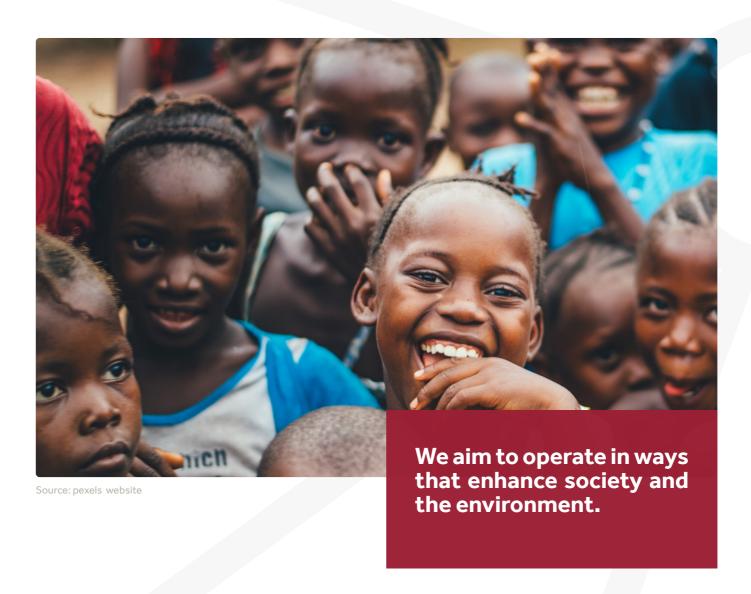




Our CSR Impact

As a firm, we are conscious of the kind of impact we have on all aspects of society, including economic, social and environmental. In the ordinary course of our business, we aim to operate in ways that enhance society and the environment. This is translated in our CSR initiatives, where we carefully select our projects and focus on five main pillars: the elderly, children, education, health and the environment.

In achieving the above pillars in 2022, we assisted several not for profit organisations, namely Destiny Shapers, St. Paul's Children's Home, Jicho la Huruma, Sapling Trust Foundation, Little Sisters of the Poor, Faraja Cancer Support Trust, Logos Scholarship Fund, Kibaoni Primary School, the Cerebral Palsy Foundation and Mombasa Food Festival.





Nurturing Young Minds

Destiny Shapers is one of our adopted charities situated in the slums of Korogocho, Nairobi County. The school currently has a total of 198 students (92 children in preschool and 106 children in grades 1 to 5) aged between 3 and 13 years. It has 16 members of staff.



Due to lack of space, the school was obliged to cease grade 6-7 admissions and instead arranged for the pupils to be enrolled in adjacent schools. However, these pupils still benefit from Destiny Shapers' programs. All the students are residents of the Korogocho slums.

The ALN Kenya CSR committee has supported the school in its feeding program by donating foodstuff every quarter for the last couple of years which ensure the children receive three meals a day. This has proven to be a powerful motivator for the students to attend school, leading to zero absence as well as improved performance.

Destiny Shapers has continued to expand, and a new location near the school has recently been hired to function as a school library. With the books ALN Kenya donated previously, and with the help of other well-wishers, the school administration has been able to kick-start the library project.

This project has been a great blessing to the children and community at large, serving students in grade 6 and below. Students learning from other neighbouring schools also benefit from the various programs offered by the Destiny Shapers.

The school is seeking to expand its reach to other slum areas and has therefore been registered as a foundation.

We look forward to continued partnership with the institution as they seek to empower and enlighten the children in the slums to a better future through educational support.

We are committed to having long-term partnerships with our beneficiaries.



Beyond Cancer

Faraja Cancer Support Trust is an organisation that provides emotional, practical, and healing support to anyone affected by cancer. Faraja offers cancer patients and their carers information, advice, counselling, and complementary therapies such as radiotherapy, chemotherapy and surgery in order to make their cancer journey a little more manageable.



This Trust has been an ongoing beneficiary of ALN Kenya's Corporate Social Responsibility (CSR). To this end, ALN Kenya has participated in their fundraising White Water Rafting Challenge each year for the last 8 years.

For the 2022 rafting competition, we registered three teams. We are happy to report that all our teams did exceedingly well in the overall rankings with Team Kifaru, Mamba and Simba ranking overall as the 1st, 3rd and 9th, respectively, out of the 44 teams that took part in the challenge.

ALN Kenya was the second highest fundraiser towards this cause in 2022. This contribution went a long way to ensure that someone battling cancer accesses medical treatment and allows Faraja Cancer Support Trust to continue rewriting the stories of those affected by the disease.



Taking Strides of Hope

ALN Kenya took part in a walk/run at Karura forest organised by Faraja Cancer Trust who are one of our anchor charities.

There were various categories to choose from: 5/10/21 Km run/walk and all adults and children participants were issued with a branded t-shirt and participation medal. Faraja targeted school children and their families,

corporate teams, walking groups, hiking groups, running groups and lovers of nature and sport with an aim to raise Kes 5 million which would go towards enhancing their support for children with cancer which includes:



- A weekly art and music therapy program they started with about 50 children in one ward at Kenyatta National Hospital paediatric oncology ward and now they see about 400 children every week from 7 different wards. In 2019, they began visiting the children in the paediatric ward at the Moi Teaching and Referral Hospital in Eldoret;
- Weekly distribution of milk and apples to about 400 children at Kenyatta National Hospital; and
- Financial support for treatment Faraja have a medical fund that has to date funded treatment for 123 children with cancer in Kenya at a total cost of Kes 110 million. 83% of those children are below the age of 12 years.



Igniting Ambitions

The LOGOS Scholarship Fund (LOGOS) is a Nairobi Chapel social justice initiative which sponsors students from high school to university. LOGOS began in 2007 in response to students displaced due to the post-election violence of 2007/2008.

LOGOS has since sponsored over 500 students in various high schools, universities, and colleges in 40 counties in Kenya. The LOGOS scholarship covers 10 years for every child as it aims to walk with them through high school and university towards self-sufficiency. The fund goes beyond concentrating on the student's academic performance alone and focuses on mentorship and character formation, empowering both beneficiaries and their families to be agents of change in their communities.

In support of the great work done by LOGOS which was negatively impacted by the global pandemic COVID-19, we made a financial donation to sponsor a student under the LOGOS scholarship fund to go through the 2022 academic year.

Stepping into Stardom

ALN Kenya sponsored Dance Club Kenya (DCK) in 2021 and 2022. Since DCK's inception there has been a commitment to reach into the Kenyan community and find talented students, irrespective of their ability to pay for training.

DCK's sponsorship program, in conjunction with an American charity, Artists for Africa, has already affected the lives of many future dancers from disadvantaged backgrounds.

Sponsorship of these talented dancers through a number of the students have travelled to the U.S. over the past 5 years to train in South Carolina while others have been accepted in summer intensives in Europe.

DCK's sponsored students are now in full time dance training programs abroad and others are in colleges and universities using the skills gained from their dance training to pursue their own dreams.

Championing Every Child

The Sapling Trust Foundation (the Foundation) cares for children with special needs, particularly children who require specialised therapy and education. We have been partnering with the Foundation to support its activities.

Our relationship with this Foundation is still strong and we are happy that the Foundation keeps on impacting the lives of children with various disabilities and needs. Sapling Trust is fully run-on donations from well-wishers. We have made the relationship with the Foundation permanent by adopting a child known as Angel, who is under the care of Sapling Trust. We currently provide financial support to the Foundation every quarter to ensure Angel gets the support that she needs. Angel was taken up by the Foundation as she has been diagnosed with cerebral palsy.

The goal is to train Angel's cognitive activities, motor skills and activities of daily living. A great improvement has been noted recently in respect to her motor skills and cognitive activities. She, however, is still fully dependent on the support she receives from the Foundation for her day-to-day activities. Angel is still young and with our support and the Sapling Trust team, we believe the set goals will be achieved, and she will be able to support herself.

Our relationship with this Foundation is still strong and we are happy that the Foundation keeps on impacting the lives of children with various disabilities and needs.

Legacy of Compassion

'Nyumba Ya Wazee' as it's affectionately called, is run by the little sisters of the poor and has been operating in Mombasa since 1969 and provides residence to the elderly.

The organisation is fully funded by donors. The Little Sisters for the Poor requested that we support them in the repair work of a leaking roof in their dining hall which we were happy to do. We have established a cordial relationship over the years with the organisation and we continue to support the activities of Nyumba ya Wazee annually.



Nurturing Resilience

Jicho La Huruma (the Centre) is an Islamic non-profit Community Based Organisation situated in Likoni, Mombasa. The Centre's main objective is to offer care and support to orphaned girls in Likoni.

The Centre currently hosts 23 girls and 1 boy and offers support to other girls who are not residents due to limited space. The Centre offers clothing, healthcare, feeding and life skills training to vulnerable girls. Despite the financial limitations, there is a plan by the Centre to run integrated primary and secondary schools

The Centre depends on well-wishers to finance its operation costs. The support offered can be in the form of cash benefits and non-cash benefits.

We received a request for foodstuffs from the Centre during the year, and we answered the call by making monetary and foodstuff donations towards this cause.

We will continue to look for more innovative ways through which we can make a positive impact.



A taste of Generosity



The Cerebral Palsy Food Festival is an annual event held by the Cerebral Palsy Foundation in Mombasa to raise funds to support the running of the Centre. The festival was held on Sunday the 13th of November 2022.

The festival was attended by many people, including the Mombasa governor Mr Abdulswamad Sharrif, the Senator and MCAs.

ALN Kenya donated towards the event and our employees from the Mombasa team were able to actively participate by attending the event.



Breaking Unusual Barriers

On the 3rd of December 2022, ALN Tanzania held its annual CSR anchor event in Uhuru Mchanganyiko Primary School in Dar es Salaam to mark the International Day of Persons with disability.



Uhuru Mchanganyiko is one of the oldest educational institutions in Tanzania. It was established in the city of Dar es Salaam in 1921, and was the first to accept students with disabilities to learn alongside other children in the classroom.

We had a wonderful time interacting with the children and their teachers at the school and were very inspired by the positive outlook that the students have on life. Through the support of the ALN Tanzania partnership, employees, friends and clients, we were able to provide some resources to the school to support its efforts in ensuring the well-being of the students.

Disability inclusion is an essential condition to upholding human rights, sustainable development, and peace and security.

Most often, in moments of crisis, people in vulnerable situations such as persons with disabilities are the most excluded and left behind. We continue to contribute, promote, and prioritize our efforts in alleviating the growing needs of the vulnerable in society.



Awakening Dreams

Kilifi County stands as one of the counties in Kenya that record poor school performance in the national examinations beside being derailed with early pregnancies and a high rate of school dropouts.







Donation of desks

Painting of blackboards

Cleaning of classrooms

In the spirit of achieving our CSR goals, the 2022 Mombasa CSR activities climaxed with the Desking Kibaoni Project, which targeted education and the children in Kilifi County. The main course of the event entailed:

We targeted this school because of its high population of approximately 1,548 students. Before the donation, the school only had 400 desks which meant that the students had to share the desks while the majority of them would have to read and write while sitting on the floor. The blackboards were also in terrible condition.

Thanks to donations from the firm, employees and friends of ALN Kenya, ALN UAE and the Adili Group, the CSR members, alongside volunteers from the firm, were able to visit the school on 11 December 2022 and undertook the activities pointed out above.

Notably, we learnt that there are school children who continuously need the firm's support as we met students with tattered uniforms (which were the only pair they had) with others schooled in sandals or bare feet.

We trust that we will continue to find a way of impacting Kibaoni Primary School and that our visit marked the beginning of many more to come.

We strive to ensure that through our initiatives, we can promote the culture of giving back to those in dire need in the society.



Continuing Care

Marigat town is situated near the banks of Lake Baringo. In 2020, the lake burst its banks displacing the community living near the lake forcing them to relocate to a camp. Since then, many of the families still live in the camp.

Having supported them after the floods through the construction of basic infrastructure such as latrines and donations of food in 2020, the CSR committee saw it fit to check on them to see how they were forging on. The drought that affected many parts of Kenya towards the end of 2022 had left the community in need of support.

The CSR Committee decided to have this as its anchor event in 2022, as the initiative fell well within our four pillars (the children, education, elderly and environment).

The CSR committee, through the generous donations of employees of ALN Kenya, ALN UAE, Adili and some clients, was able to visit the community and provide assorted foodstuff, stationery and sanitary towels.

We look forward to continuing to work together with this community to better the lives of its members.







Nurturing Tomorrow

St. Paul's Children's Care Centre is an orphanage located in Embulbul, Ngong, and houses children of all ages – new born to 18 years old.

The centre gives care, shelter, clothing, and education to orphans, destitute and vulnerable children. Currently, the home is on a mission to harmoniously utilise its diverse expertise to efficiently and effectively put to good use all the resources available to them for the most benefit of the children under their care. ALN Kenya has been supporting the centre for the past 10 years.

ALN Kenya has supported children from St Paul's Children's Home by paying fees to keep them in school. We have supported three pupils from two schools, Embulbul Secondary School, where we supported two girls in form 2 and form 1 and Kerarapon Secondary School where we supported a boy in form 4.



We have also provided the children's home with food stuffs. We had a successful visit where some members of the firm took their time to spend time, celebrate, play games with the kids.

We visited St Paul's on 17 December 2022 and were able to donate various items that were requested by the institution for the children for the home's Christmas party which ALN Kenya organises every year as well as their needs for school in the coming year 2023.

We encourage our staff to not only give but to actively participate in the projects that we support.



Fueling the Future

Mwangaza children's home is a Kilifi based orphanage that provides children with shelter, clothing, nutrition, medical care and lots of love. Founded by John Kiangu, the orphanage currently has over 50 children.

Founded by John Kiangu, the orphanage currently has over 50 children. ALN Kenya over the years through the CSR committee has been in the front line to assist the home

with funds for the children's uniforms, books, school shoes, baby food and diapers. We recently visited the home and donated crocs to the kids.







Our Pro Bono Impact

The ALN Kenya Pro Bono policy encourages its professional staff to each spend at least 25 hours a year providing pro bono services. This is a voluntary target set by the firm. Accordingly, ALN Kenya is a member of the Pro Bono Institute of Kenya.

The institute was established to facilitate access to legal services for those who cannot otherwise access or afford aid. It connects civil society organisations and law firms to unique pro bono cases that cannot access such services due to economic constraints.

TrustLaw Awards 2023

ALN Kenya was nominated for the annual TrustLaw Awards 2023 for partnering with TrustLaw, Thomson Reuters Foundation's global pro bono service and the largest global pro bono network, to undertake research on the legal and regulatory framework governing the ownership, handling, and use of firearms in Kenya. The research was prompted by rampant gun violence in South Africa and is part of the pro bono service provided to Gun Free South Africa

(GFSA), an organisation aimed at making South Africa Safe by reducing gun violence through public policy advocacy, education, awareness, and community mobilisation.

The TrustLaw Awards 2023 recognises the most outstanding pro bono projects carried out by legal teams in collaboration with NGOs and social enterprises around the world.





Catalysts for Change

Fair Trials UK (Fair Trials), is an International Non-Governmental Organisation in the UK that promotes structural and policy changes that are crucial for any fair and equal criminal justice system.

As part of its initiatives, Fair Trials partners with other organisations which are engaged in similar initiatives. One such organisation is the African Policing Civilian Oversight Forum (APCOF), a Non-Profit Organisation that focuses on issues of police accountability and governance in Africa. APCOF has publications (including research papers, reports and submissions), tools, manuals and workshops that are produced to advance human rights, promote integrity and transparency within law enforcement, and nurture collaboration between the police and the community.

Fair Trials UK and APCOF collaborated on a project to prevent the use of torture by law enforcement, especially during the questioning stage by law, particularly in the East Africa region. Fairs Trials UK and APOF, reached out to ALN Kenya (in collaboration with Allen & Overy UK) to provide them with assistance in identifying the legal framework (including training, policies and orders) and the emanating jurisprudence on human rights compliance during investigative interviews conducted by law enforcement officials in Kenya.

We conducted in-depth research on the applicable laws (including training, policies and orders) on the prohibition of torture, which culminated in a report which addressed the legal provisions, as well as case law on how investigations are carried out by the National Police Service, as well as its specialised units in Kenya. This research will help champion reforms that will strengthen the rights of persons.

We aim to take on more impactful matters on a pro bono basis this year to maximise the impact of our pro bono offering.





Elevating Hope

AmericaShare USA (AmericaShare) is a charitable foundation incorporated in the USA dedicated to improving the lives of the children living in Mukuru kwa Njenga, the second-largest informal settlement in Nairobi, Kenya.



Source: AmericanShare website

Through education and community outreach programmes, AmericaShare seeks to provide disadvantaged children with access to basic educational resources to facilitate sustainable change.

We advised Americashare in relation to land rights at its site in Mukuru Kwa Njenga, including negotiating and finalising a lease with its landlord and securing its investment in the area.



Lending a Hand

On 3 April 2014, nine individuals claiming to be the founders of the Bombolulu Coast Workshop for the Handicapped (BCWH) filed a suit that sought to cancel a title deed issued to the Association for the Physically Disabled in Kenya (APDK).

The alleged owners of BCWH claimed ownership of APDK's land and sought to have the title registered in their favour.

We successfully represented the APDK before the Environment and Land Court, where in November 2022, the Court upheld APDK's title to the land. During the hearing, we were able to establish that BCWH was wound up and handed over to the APDK as a going concern in 1987; following the takeover of BCWH, all its assets, including the land subject of the dispute, were properly and lawfully transferred to APDK and the nine individuals were neither founders, trustees nor members of BCWH.

Currently, APDK has at least five projects on the land, including a jewellery workshop, a wheelchair workshop and a showroom, all pursuing to accomplish the same mission; to train and provide employment for people with disabilities.

We continue to contribute, promote, and prioritise our efforts in alleviating the growing needs of the most vulnerable amongst us.



Source: APDK website



Unifying Conservation

We are representing the Conservation Alliance of Kenya, an umbrella body for conservation organisations in Kenya, and Raabia Hawa, a wildlife conservation champion (the Petitioners), in a court case in Malindi where they have sued the National Land Commission (NLC), the Cabinet Secretary, Ministry of Defence (CS Defence) and the Attorney General (AG) in connection with the compulsory land acquisition within the Kipini Conservancy within Tana River County.

The compulsory acquisition of the conservancy will harm the flora and fauna within Kipini and adversely impact animal migration corridors leading to the destruction of rapidly dwindling habitats. The Petition has been consolidated with another case challenging the acquisition by two individual shareholders of the landowner.

In the shareholders' petition, the Ministry of Tourism and Wildlife, the Kenya Wildlife Conservancies Association, the Kenya Wildlife Service and the Kenya Forestry Service have also been joined as interested parties. The petition raises matters of significant public interest, falling within our probono pillars.



Source: Conservation website



Connecting Lives

ALN Kenya assisted Mawingu Networks (Mawingu) in establishing the Mawingu Foundation, a not-for-profit foundation whose aim is to reduce the digital divide by promoting affordable access to the internet in Mawingu's immediate community.

The Mawingu Foundation intends to fulfil its mandate by collaborating with like-minded stakeholders in advancing the cause of digital inclusion and by directly providing access to Internet in strategic locations such as learning

institutions and community centres. ALN Kenya's support included advising Mawingu on its structuring considerations as well as putting in place the necessary structures to incorporate the Mawingu Foundation.



Source: Mawingu website



Fostering a Culture of Service

The Centre for Reproductive Rights (CRR), ALN Kenya, and the Law Society of Kenya jointly convened a discussion around pro-bono practice in Kenya themed "Fostering a Culture of Service: Pro Bono Practice in Kenya" on 18 April 2023. In attendance were advocates from several firms across the region.

ALN Kenya was represented by Rosa Nduati-Mutero, Aisha Abdallah, Abdulmalik Sugow and Wairimu Manyara. In contrast, the CRR was represented by Marlene Halpern, TJ Tu, Thanya Polonio-Jones, Edigah Mugamangi, and Martin Onyango.

During the session, CRR recognised ALN Kenya for its pro bono practice and the support it has provided to CRR over the years. ALN Kenya had the opportunity to share the ethos behind its pro bono practice with other legal professionals and outline some practical considerations when taking up pro bono briefs. Following the event, the CRR recognised ALN Kenya during the Women Delivery 2023 conference in Kigali with a partner spotlight.

The CRR indicated that it was "... incredibly grateful to ALN Kenya for recruiting so many other pro bono law firms that further support our work in Uganda, Kenya, and Zambia, and for their expertise analysing legal frameworks that help us strengthen adolescent sexual and reproductive health rights in the region."

Our Probono efforts allow our lawyers to be part of a positive social change as they assist causes that benefit society the most.





Cultivating Excellence

At ALN Kenya, we encourage our people to actively take on and assist in pro-bono & CSR projects selected by the committee.

One approach that has increased the uptake of this work by the people at our firm is the emphasis that time spent on pro-bono or CSR work is as valuable as billable work.

We would like to thank and congratulate our champions, who dedicated the most time to CSR and pro-bono work

in the past year. We continue to contribute, promote and prioritise our efforts in alleviating the growing needs of the vulnerable society.





CSR and Pro Bono Committee Members

CSR Members









Levi Muchai



Purity Wachira



Eliud Ndung'u



Lilly Nzomo



Alfred Kingi



Lucy Achieng'



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